

iMM is recruiting a Postdoctoral Researcher under an Employment Contract

Reference IMM/CT/62-2024

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: At this moment, iMM is looking for a Postdoctoral Researcher to join the Immune Regulation Laboratory coordinated by Marc Veldhoen to execute the following activities under the supervision of Marc Veldhoen:

- Biochemical assays
- Western blots
- Subcellular fractionations
- Metabolic and mitochondrial assays
- Immuno precipitations
- Cell culture
- Microscopy (LM/EM)
- Metabolic assays
- Flow cytometry

Profile of Candidate

- PhD in Biochemistry, Immunology, Cell biology or related life-sciences discipline;
- Experience in Biochemistry;
- Experience in Cell culture;
- Experience in enzymatic, mitochondrial and metabolic assays;
- Excellent informatics skills;
- Proficient in English, spoken and written;
- Good managing skills, and efficiency;
- A proven track record in research design and execution;
- Forward thinking, independent, can-do, pro-active attitude;
- The experience in immunology, flow cytometry and use of animal models, although not a determining factor will be valued;
- The international experience of the candidates, although not a determining criterion for selection, will be valued.

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in September or October 2024, and the possibility to work in the interface of research.

Working Conditions: Unfixed-Term employment contract with an estimated duration of 12 (twelve) months; Annual gross salary of 32.000€, approximately (includes base salary and meal allowance), in accordance with

the funding budget and iMM Career By-Law, as well as Holidays and Christmas allowances subject to the current

mandatory taxes accordingly to Portuguese Labor Law.

Please note that the job opportunity announced here is under the entity of the Instituto de Medicina Molecular João Lobo Antunes (iMM) and will result in a contractual relationship with the new entity, GIMM - Gulbenkian Institute for Molecular Medicine.

For more information about GIMM and the merger between IGC and iMM, please visit: <https://gimm.pt/>. If you have any questions, please contact us at people@gimm.pt.

How to apply: Please submit your Motivation Letter in English, Detailed CV, PhD certificate and contacts of 2 references in PDF format to Human Resources through the email imm-hr@medicina.ulisboa.pt, from 18th of July 2024 until 2nd of September 2024.

Note: Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.

Non-discrimination and equal access policy: iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Vânia Cardoso, Vanessa Morais and Marc Veldhoen (all PhD'S), in accordance with the following method:

- 1st Phase: Curricular evaluation (50%) and Motivation Letter (20%);
- 2nd Phase: Interview (30%). The jury will only select for the interview the candidates who score at least 45% in 1st phase.

Results: Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.



Lisbon, 17th of July 2024