

iMM is recruiting a Director of R&D / Clinical Science under an Employment Contract - Reference IMM/CT/72-2024

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Established in 2002, iMM Lisboa has positioned itself as a nationally and internationally competitive biomedical institute. Its strategy is defined by promoting excellence, leveraging high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: iMM is looking for a Director of R&D/Clinical Science for the GIMM Care Program that will lead efforts to improve global health outcomes by translating innovative research into practical applications. This role will involve overseeing clinical research, developing strategic initiatives, and fostering collaborations with diverse stakeholders.

Key Responsibilities:

1. Leadership and Strategy:

- Develop and implement strategic plans to advance the GIMM Care Program’s mission of boosting health outcomes.
- Lead and manage a multidisciplinary team of researchers, clinicians, and support staff.
- Foster a collaborative environment that encourages innovation and excellence in clinical research.

2. Clinical Research and Development:

- Oversee the design, implementation, and evaluation of clinical research projects.
- Ensure compliance with regulatory standards and ethical guidelines in all clinical studies.
- Develop and manage a next-generation biobank and clinical research infrastructure.

3. Translation and Innovation (*in collaboration with Funding and Innovation Office*):

- Drive the translation of scientific discoveries into clinical applications, including diagnostics, treatments, and prevention strategies.
- Identify and develop partnerships with industry, healthcare providers, and other research institutions.
- Promote an entrepreneurial culture and support the development of start-up companies based on GIMM’s research.

4. Stakeholder Engagement and Communication:

- Engage with diverse stakeholders, including policymakers, funding agencies, and the broader scientific community.
- Communicate research findings and program impacts effectively to various audiences.
- Advocate for the GIMM Care Program’s mission and secure funding to support its initiatives.

Profile of Candidate

1. Educational Background:

- PhD, MD, or equivalent in a relevant field such as molecular medicine, clinical science, or biomedical research.
- Additional qualifications in business administration or public health are desirable.

2. Professional Experience:

- A minimum of 10 years of experience in clinical research or R&D, with a strong track record of leadership in a scientific or clinical setting.

- Demonstrated experience in translational research, taking scientific discoveries from the lab to clinical application.
- Proven ability to manage and lead multidisciplinary teams and large-scale projects.

3. Skills and Competencies:

- Strong strategic thinking and problem-solving skills.
- Excellent communication and interpersonal skills, with the ability to engage and inspire diverse stakeholders.
- In-depth knowledge of regulatory requirements and ethical standards in clinical research.
- Ability to foster a culture of innovation and entrepreneurship.

4. Personal Attributes:

- Passionate about improving global health outcomes and making a tangible impact through clinical science.
- Visionary leader with a commitment to scientific excellence and rigor.
- Collaborative and inclusive approach to leadership, with a focus on mentoring and developing talent.

Preferred Experience:

- Experience in setting up and managing biobanks or other clinical research infrastructures.
- Prior involvement in international research collaborations and networks.
- Background in securing funding from government agencies, private foundations, or industry partners.

What IMM offers: IMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in January 2025, and the possibility to work in the interface of research and research support facilities.

Working Conditions: A highly competitive salary package commensurate with the candidate's extensive experience and qualifications. Eligibility for performance-based bonuses tied to the achievement of strategic goals and milestones. A comprehensive benefits package including generous holidays and Christmas allowances, health insurance and other benefits to promote professional development and work-life balance.

Please note that the job opportunity announced here is under the entity of the Instituto de Medicina Molecular João Lobo Antunes (iMM) and will result in a contractual relationship with the new entity, GIMM - Gulbenkian Institute for Molecular Medicine.

For more information about GIMM and the merger between IGC and iMM, please visit: <https://gimm.pt/>. If you have any questions, please contact us at people@gimm.pt.

How to apply: Please submit your Motivation Letter in English, Detailed CV, PhD certificate and contacts of 2 references in PDF format to Human Resources through the email people@gimm.pt, from August 7th 2024 until September 15th 2024.

Non-discrimination and equal access policy: IMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt

of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of IMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Lisbon, August 6th 2024



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