



Gulbenkian
Institute for
Molecular
Medicine

GiMM is recruiting a Postdoctoral Researcher under an Employment Contract - Reference GiMM/CT/9-2024

The **GiMM – Gulbenkian Institute for Molecular Medicine** is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GiMM is the result of the merge of two leading research institutes: Instituto de Medicina Molecular João Lobo Antunes (iMM) and Instituto Gulbenkian de Ciência (IGC) and dedicates to unraveling the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

What GiMM seeks: At this moment, GiMM is looking for a Postdoctoral Researcher to join the Immune Regulation Laboratory coordinated by Marc Veldhoen, to execute the following activities under the supervision of Marc Veldhoen:

- a) Analysing signalling pathways;
- b) Western blots;
- c) Subcellular fractionations;
- d) Metabolic and mitochondrial assays;
- e) Immunoprecipitations;
- f) Cell culture;
- g) Microscopy (LM/EM);
- h) Flow cytometry.

Profile of Candidate

- a) PhD in Biochemistry, Immunology, Cell biology or related life-sciences discipline;
- b) Experience in cell signalling, immunoprecipitations and Western blots;
- c) Experience in Cell culture;
- d) Experience in enzymatic, mitochondrial or metabolic assays;
- e) Excellent informatics skills;
- f) Proficient in English, spoken and written;
- g) Good managing skills, and efficiency;
- h) A proven track record in research design and execution;
- i) Forward thinking, independent, can-do, pro-active attitude;
- j) The experience in immunology, flow cytometry and use of animal models, although not a determining factor will be valued;
- k) The international experience of the candidates, although not a determining criterion for selection, will be valued.

What GiMM offers: iMM will offer outstanding working conditions including a full time and Unfixed-Term employment contract predicted to start in November 2024 for the necessary period to execute the work plan. Annual gross salary of 32.000€, approximately (includes base salary and meal allowance), in accordance with the project budget and Internal regulations as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 6€ per each working day.

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How to apply: Please submit your Motivation Letter, Detailed CV, PhD certificate and contacts of 2 references in PDF format to People & Culture Team through the email people@gimm.pt, **from 7th of October until 5th of November 2024**.

Note: *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy: GiMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of GiMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Vânia Cardoso, Vanessa Morais and Marc Veldhoen (all PhD's), in accordance with the following method:

- 1st Phase: Curricular evaluation (50%) and Motivation Letter (20%);
- 2nd Phase: Interview (30%). Only the candidates who score at least 45% in 1st Phase, will be selected for Interview.

Results: Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 4th of October 2024



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