



Gulbenkian
Institute for
Molecular
Medicine

GIMM is recruiting a Technician under an Employment Contract - Reference GIMM/CT/26-2024

The GIMM – Gulbenkian Institute for Molecular Medicine is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GIMM is the result of the merge of two leading research institutes: Instituto de Medicina Molecular João Lobo Antunes (iMM) and Instituto Gulbenkian de Ciência (IGC) and dedicates to unraveling the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

What GIMM seeks: At this moment, GIMM is looking for a Technician to join the Organismal Metabolic Physiology Laboratory coordinated by Dr. Zita Carvalho-Santos, under the research project **“Sub-cellular Metabolic Compartmentalization during Oocyte Development”** funded by the Chan Zuckerberg Initiative DAF, to execute the following activities under the supervision of Dr. Zita Carvalho-Santos (GIMM – Lisbon Site) and Dr. Jorge Carvalho (GIMM – Oeiras Site):

- a) Clone genes or gene fragments;
- b) Create strategies for cloning into specific vectors;
- c) Generate and validate new vectors for producing *Drosophila* transgenic stocks;
- d) Generate and validate new vectors for transfecting *in vitro* cultured *Drosophila* cell lines;
- e) Perform luciferase assays in *in vitro* cultured *Drosophila* cell lines;
- f) Maintain *Drosophila* stocks;
- g) Dissect *Drosophila* tissues;
- h) Extract and prepare for metabolomics analysis, cytoplasmic fractions from *Drosophila* oocytes.

Profile of Candidate

- a) BSc and/or MSc degree in Biological Sciences (Molecular Biology, Cellular Biology, Biochemistry, Biomedical Engineering, Biological Engineering or related fields);
- b) At least 3 years of experience working in a laboratory;
- c) Experience in using molecular biology tools and techniques including amplification of DNA by PCR, restriction and ligation of DNA fragments, traditional cloning or using enzymatic kits (Fusion or BP/LR recombinations), RT-PCR, DNA and RNA extraction;
- d) Experience in designing strategies for cloning DNA fragments into vectors;
- e) Experience with *Drosophila* is valued but not a requirement;
- f) Focused, well-organized and very reliable working style;
- g) Ability to work and learn independently, critical thinking capacity to independently develop research project and troubleshoot;
- h) Motivation and interest for science;
- i) Good capacity and value for teamwork, and communication skills;
- j) Fluency in English.





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What GIMM offers: GIMM will offer outstanding working conditions including a full time and Unfixed-Term Employment contract predicted to start in December of 2024 for the necessary period to execute the work plan. GIMM offers an attractive remuneration that will be defined according to the merit and experience of the candidate and within the project budget and internal regulations, as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law). A meal allowance will also be paid in the amount of 6€ per each working day.

How to apply: Please submit your Motivation Letter in English, Detailed CV, BSc and/or MSc degree certificate and two references (name, job title, email address and phone number) in PDF format to People & Culture Team through the email people@gimm.pt, from 15th of November until 28th of November 2024 .

Note: Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.

Non-discrimination and equal access policy: GIMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Zita Carvalho-Santos (President of the Jury), Jorge Carvalho and Catarina Pereira (all PhD's), in accordance with the following method:

- 1st Phase: Curricular evaluation (50%) and Motivation Letter (15%);
- 2nd Phase: Interview (35%). The top five candidates scoring at least 50% in 1st Phase, will be selected for Interview.

Results: Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

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Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 14th of November 2024



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