

GIMM is recruiting a Flow Cytometry Technician under an Employment Contract - Reference GIMM/CT/7-2025

The **GIMM – Gulbenkian Institute for Molecular Medicine** is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GIMM is the result of the merge of two leading research institutes: Instituto de Medicina Molecular João Lobo Antunes (iMM) and Instituto Gulbenkian de Ciência (IGC) and dedicates to unraveling the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

What GIMM seeks: At this moment, GIMM is looking for a Flow Cytometry Technician to join the Flow Cytometry Platform coordinated by Mariana Fernandes, under the research project **UID/50005/2020** funded by National Funds (FCT – OE), to execute the following activities under the supervision of Mariana Fernandes:

- a) Run Cell Sorters/Analyzers to meet the needs of users;
- b) Purification of cell populations by flow cytometry (cell sorting);
- c) Provide comprehensive training in Flow Cytometry basic concepts, data analysis and use of flow cytometry analyzers to researchers;
- d) Provide support and technical advice on flow cytometry, experimental design, panel design, protocol optimization and execution to researchers;
- e) Provide training in imaging flow cytometry to researchers;
- f) Provide support in flow cytometry software and data analysis;
- g) Maintenance and quality control and quality assurance of all flow cytometry instruments and experiments in the Facility;
- h) Management of reports and data backups;
- i) General lab organization and administrative tasks;
- j) Participate in activities directed to external people, such as courses, visits to the Facility or Flow Cytometry-related demonstrations.

Profile of Candidate: We are looking for a highly-motivated person, passionate by science, interested by technology, eager to learn and to solve problems, with personal competences to work in a service-based environment, with good inter-personal skills and high degree of initiative.

- a) MSc degree in Immunology, Biology, Chemistry or related field (Mandatory);
- b) Previous experience of 4 years in Flow Cytometry using 8 or more fluorescent parameters (Mandatory);
- c) Previous experience in maintenance and quality control assurance in flow cytometry instruments (Mandatory);
- d) Previous experience in training and support in: instrument operation, protocol optimization, sample acquisition, panel design and data analysis (Mandatory);
- e) Previous experience in troubleshooting of technical and experimental issues using flow cytometry instruments (Preferential requirement);





- f) Previous experience in cell separation by flow cytometry (Cell Sorting) (Preferential requirement);
- g) Knowledge of the common flow cytometry softwares (FACSDiva, SpectroFlo, INSPIRE, FlowJo, FCS Express, IDEAS) will be valued;
- h) Previous research lab experience is a plus;
- i) Ability to use computers (Mac and PC);
- j) Capacity to work both independently and as a part of a team;
- k) Good communication skills and interaction in an environment with multiple users;
- l) High commitment and a collaborative attitude;
- m) Troubleshooting capacity and attention to detail;
- n) Knowledge of spoken and written English.

What GIMM offers: GIMM offers an outstanding working conditions including a full time and unfixed-term employment contract predicted to start in April 2025 for an estimated period of 12 (twelve) months. Gross monthly salary of 1.500,00€ in accordance with the project budget and internal regulations as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 7,80€ per each working day.

How to apply: Please submit your Motivation Letter in English, Detailed CV (2 pages max), Master degree certificate and contacts of 2 references in PDF format to People & Culture Team through the email positions@gimm.pt, **from 27th of February until 12th of March 2025.**

Note: Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.

Non-discrimination and equal access policy: GIMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.





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Evaluation Criteria: Applications will be evaluated by Mariana Fernandes (President of the Jury), Marc Veldhoen and José Rino, in accordance with the following method:

- 1st Phase: Curricular evaluation (60%) and Motivation Letter (20%);
- 2nd Phase: Interview (20%). Only the candidates who score at least 60% in 1st Phase, will be selected for Interview.

Results: Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

Note: *The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.*

Lisbon, 26th of February 2025



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