

CALL FOR A RESEARCH FELLOWSHIP
Fellowship Reference GIMM/BIPD/47-2025

Gulbenkian Institute for Molecular Medicine (GIMM) opens a call for one research fellowship under the project “**GIMM Cross-site Collaborative Research Project**” with the funding support from **GIMM**.

Scientific Area(s): Biological Sciences

Fellowship recipients / Admission requirements: Any National, foreign and stateless candidate(s).

Applicants must hold the following requirements:

- PhD in Basic Medicine (obtained less than 3 years ago - mandatory);
- Background in Immunology, preference to expertise in macrophage biology;
- Background in iron metabolism, with focus on ferritin metabolism;
- Certification in Laboratory Animal Handling (mandatory), with minimum 3 years of experience in mouse manipulation;
- Experience in mouse models of colitis and/or peritonitis;
- Proficiency in cellular and molecular biology protocols;
- Experience in Flow Cytometry and Bioimaging protocols and data analysis;
- Proficiency in English.

The international experience of the candidates, although not a determining criterion for selection, will be valued.

Objectives:

The project aims at exploring the mechanisms of sepsis associated cachexia, via dysregulation of immune-stem cell interactions supporting tissue regeneration after wasting.

Legislation and Applicable Regulation: Estatuto do Bolseiro de Investigação (Lei n.º 40/2004, de 18 de Agosto, republished in attachment to Decreto-Lei n.º 202/2012, de 27 de Agosto, changed by **Decretos-Leis n.º 123/2019, 28 de Agosto e nº 65/2024, 1 de outubro**) and current Regulation of Fellowships of GIMM.

Predicted start date, duration and renewal conditions: The fellowship contract is predicted to start in October 2025, for a period of 12(twelve) months on an exclusive basis, eventually renewable until the maximum stipulated in applicable regulations, not exceeding the eligibility period of the project.

Work place and Scientific orientation: The research activities will be developed at GIMM, under the supervision of Joana Neves, Pedro Sousa-Victor and Miguel Soares.

Non-discrimination and equal access policy: GIMM undertakes to ensure compliance with the principles of non-discrimination and equality and to that extent, provides that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due in particular ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, place of origin, language, religion, political or ideological convictions and trade union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Research Fellows Support Centre: The Research Fellows Support Centre works everyday from 09:00AM to 11:00AM at People & Culture Unit Office.

Fellowship financial conditions: The fellow will benefit from a monthly stipend in the amount of 2.260,00€. The amount will be paid by wire transfer at the end of each month. The fellow will also benefit from a personal accident insurance to execute the proposed research activities as well as the right to Social Security through Voluntary Social Insurance regimen, if wanted, under the terms of Código dos Regimes Contributivos do Sistema Previdencial de Segurança Social, and the contributions costs will be supported by the research project.

Application documents: - Motivation Letter; - Detailed CV; - PhD certificate; - Contacts of at least two previous supervisors; - Candidate's declaration of honor indicating previous fellowships, if any, its typology and duration (one PDF file).

The non-compliance with these requirements determines the immediate rejection of the application.

In case the applicant does not have yet the required degree certificate, a declaration of honor stating the conclusion of the necessary qualifications for the purposes of this process will be accepted and must be sent by the end date of the call.

Jury evaluation and selection: Joana Neves (GIMM), Pedro Sousa-Victor (GIMM) and Miguel Soares (GIMM).

Selection methods: The selection will be based:

- CV and previous experience (60%);
- Motivation letter (20%);
- If necessary, indicated references shall be consulted (10%).

In case of a tie, the candidates in that situation will be interviewed, focusing on the scientific experience of the candidates (10%).

Deadlines and application process: The call will be open from **September 15th 2025 to September 26th 2025.**

Applications should be submitted to People & Culture Unit, through the email positions@gimm.pt.

The non-compliance with these requirements determines the immediate rejection of the application.

Notification of results: Within 90 days after the termination of the applications submission deadline, both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

Fellowship contracting: The Fellowship is granted through the signature of a contract between GIMM and the selected fellow and after the fellow send the following mandatory documents: copy of identification document (in case of non-European citizens is mandatory the work visa / valid resident permit), document proving the required academic degree.

For each Fellowship period an Activity Report must be prepared by the fellow as well as the Report by the supervisor.

Oeiras, September 12th 2025

The Executive Committee of GIMM
Professor Maria Manuel Dias da Mota



HR EXCELLENCE IN RESEARCH