



Gulbenkian  
Institute for  
Molecular  
Medicine

## GIMM is recruiting a Researcher under an Employment Contract - Reference GIMM/CT/02-2026

The **GIMM – Gulbenkian Institute for Molecular Medicine** is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GIMM is the result of the merge of two leading research institutes: Instituto de Medicina Molecular João Lobo Antunes (iMM) and Instituto Gulbenkian de Ciência (IGC) and dedicates to unraveling the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

**What GIMM seeks:** At this moment, GIMM is looking for a Researcher to join the Physical Biochemistry of Drugs & Targets Laboratory coordinated by Miguel Castanho, under the research project **“A two-fold added value to SMARTdrugs: patient-derived cellular screening towards an organ-on-a-chip device”** funded by HORIZON-EIC-2023-PATHFINDEROPEN-01, through Hop-on facility (HORIZON-WIDERA-2023-ACCESS-06) (Ref. 101129886) (<https://smartdrugs2024.com/>), to execute the following activities with the goal of developing an in vitro multi-assay screening platform to test supramolecular compounds, under the supervision of Dr Marco Cavaco:

- a) Establish patient-derived cultures from tumour biopsies;
- b) Optimize the development of patient-derived organoids;
- c) Assess anticancer activity and toxicity of supramolecular compounds.

### Profile of Candidate

- a) MSc degree holder in biochemistry, biology, biotechnology, oncology, or related areas;
- b) Experience in cell culture and in *in vitro* assays (e.g. viability, proliferation, migration, invasion) (mandatory);
- c) Experience handling human biological samples (desirable);
- d) Experience in establishing patient-derived cultures (desirable)
- e) Experience in cancer models, especially *in vitro* 3D models (highly valued);
- f) Experience with molecular biology techniques (highly valued);
- g) Experience in fluorescence microscopy/confocal microscopy (highly valued);
- h) Experience in flow cytometry (highly valued);
- i) Excellent informatics skills (highly valued);
- j) High sense of responsibility, organization, and method (highly valued);
- k) Ability to work independently as well as in a team (highly valued);
- l) Excellent proficiency in spoken and written English (mandatory).

**What GIMM offers:** GIMM offers an outstanding working conditions including a full time and unfixed-term employment contract predicted to start in February 2026 for the necessary period to execute the work plan. Gross monthly salary of 1200.00€ in accordance with the project budget and internal regulations as well as Holidays and Christmas

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allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 10.20€ per each working day.

**How to apply:** Please submit your Motivation Letter, Detailed CV, MSc degree certificate, and one contact of reference in PDF format to People & Culture Team through the email [positions@gimm.pt](mailto:positions@gimm.pt), with the call reference in the “subject” **from 26<sup>th</sup> January until 6<sup>th</sup> February 2026.**

**Note:** *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

**Non-discrimination and equal access policy:** GIMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

**International environment and experience:** Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

**Evaluation Criteria:** Applications will be evaluated by Dr Marco Cavaco (President of the Jury), Prof Miguel Castanho and Vera Neves (all PhD's), in accordance with the following method:

- 1<sup>st</sup> Phase: Curricular evaluation (70%), and Motivation Letter (10%):

Based on the CV, it will be analyzed qualitatively, and in what concerns to its content and relevance for the tasks to be performed, namely:

- o Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (55%).
- o Executed and/or published scientific work, with special emphasis on areas related to the work plan (10%).

Based on the letter of motivation, it will be evaluated:

- o Motivation and interest for the activities to be performed (5%);
  - o Written communication in English language (5%).
- 2<sup>nd</sup> Phase: Interview (20%).





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- The interview will assess scientific knowledge, critical thinking, motivation, and suitability for the proposed research.

The jury will select for the interview the candidates who obtained a minimum of 70%. In the event of a tie, the decision will be responsibility of the chairman of the jury.

**Results:** Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

**Preliminary Hearing and Final Decision Deadline:** After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

*The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.*

Lisbon, 25th of January 2026



**Funded by  
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