



Gulbenkian
Institute for
Molecular
Medicine

GIMM is recruiting 2 (Two) Histology Technicians under an Employment Contract - Reference GIMM/CT/59a-2025 and GIMM/CT/59b-2025

The GIMM – Gulbenkian Institute for Molecular Medicine is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GIMM is the result of the merge of two leading research institutes: Instituto de Medicina Molecular João Lobo Antunes (iMM) and Instituto Gulbenkian de Ciência (IGC) and dedicates to unraveling the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

What GIMM seeks: At this moment, GIMM is looking for **2 (two) Histology Technicians** to join the Histopathology Platform coordinated by Joana Ferreira Rodrigues, under the research project **UID/06357/2025** funded by National Funds, to execute the following activities under the supervision of Joana Ferreira Rodrigues:

- a) Planning, implementing, and controlling multiple stages of analysis and treatment of biological tissues for histology.
- b) Applied histology in human, organoid, and animal models (e.g., Danio rerio, Drosophila melanogaster, Mus musculus).
- c) Planning, implementing, and controlling complementary techniques such as histochemistry and immunohistochemistry.
- d) Sample preparation for paraffin embedding, cryo-microtomy, vibratome sectioning, and related methods.
- e) Providing user training in paraffin techniques, cryo-microtomy, vibratome sectioning, immunohistochemistry, and complementary techniques.
- f) Collecting samples for DNA/RNA extraction using both kit-based methods and spatial transcriptomics.

Profile of Candidate: We are seeking a highly motivated professional with the following qualifications:

- a) The position is intended for professionals with a Bachelor's and/or Master's degree in Pathological Anatomy, Cytology and Thanatology, or Biomedical Laboratory Sciences, or other similar training considered suitable for the duties of the role.
- b) Strong interest in advancing skills in histology and molecular biology techniques.
- c) Good oral and written English skills, with excellent communication and teamwork abilities.
- d) Motivated and eager to learn in a dynamic research environment.

What GIMM offers: GIMM offers an outstanding working condition including a full-time and Unfixed-Term Employment contract predicted to start in January or February 2026. The contract has an estimated duration of 12 months and may be extend to a maximum of 4 years. Gross monthly salary starting at 1. 245,00€ in accordance

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with the project budget and internal regulations as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 7,80€ per working day.

How to apply: Please submit your Motivation Letter in English, Detailed CV, BSc and/or MSc degree certificate in PDF format to People & Culture Team through the email positions@gimm.pt, identifying the job reference in the subject line, **from December 18th, 2025 until January 26th, 2026**.

Note: *Applications that do not comply with these requirements will be rejected. Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy: GIMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Joana Ferreira Rodrigues (President of the Jury), Pedro Faisca and Ana Laura Vinagre in accordance with the following method:

- ✓ 1st Phase: Curricular evaluation (25%) and Motivation Letter (25%);
- ✓ 2nd Phase: Interview (50%). Only the candidates who score at least 40% in 1st Phase, will be selected for Interview. The interview will be conducted in English. In the event of a tie, the decision will be responsibility of the President of the jury.

Results: Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.



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Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, December 17th, 2025

FCT Fundação
para a Ciência
e a Tecnologia

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