



Gulbenkian  
Institute for  
Molecular  
Medicine

## **GIMM is recruiting a Technician under an Employment Contract - Reference GIMM/CT/8-2026**

**The GIMM – Gulbenkian Institute for Molecular Medicine** is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GIMM is the result of the merge of two leading research institutes: Instituto de Medicina Molecular João Lobo Antunes (iMM) and Instituto Gulbenkian de Ciência (IGC) and dedicates to unraveling the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

**What GIMM seeks:** At this moment, GIMM is looking for a technician to join the João Lacerda Laboratory coordinated by João Forjaz de Lacerda, MD/PhD, under the research project **“Development of CAR T cell therapies against cancer-specific post-translational modifications”** funded by La Caixa Foundation, to execute the following activities under the supervision of João Lacerda:

- a) Lab management
- b) Help in sample collection between GIMM and Hospital de Santa Maria
- c) Phenotypic analysis of primary blood samples using flow cytometry.
- d) In vitro cell culture of cancer and immune cells;

### **Profile of Candidate**

- a) MSc in biology or similar areas.
- b) Experience with basic cell culture techniques.
- c) Potential experience in flow cytometry
- d) Lab management skills.

**What GIMM offers:** GIMM offers an outstanding working conditions including a full time and unfixed-term employment contract predicted to start in April 2026 for the necessary period to execute the work plan. Gross monthly salary of 1618€ in accordance with the project budget and internal regulations as well as Holidays and Christmas allowances subject to the current mandatory taxes accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 10.20€ per each working day.

**How to apply:** Please submit your Motivation Letter, Detailed CV, MSc degree certificate in PDF format to People & Culture Team through the email [positions@gimm.pt](mailto:positions@gimm.pt), with the reference “GIMM/CT/8-2026” in the subject **from 06/03/2026 until 19/03/2026**.

**Note:** *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*





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**Non-discrimination and equal access policy:** GIMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

**International environment and experience:** Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

**Evaluation Criteria:** Applications will be evaluated by João Forjaz de Lacerda (President of the Jury), Diogo Silva and Marc Veldhoen (all PhD's), in accordance with the following method:

- 1<sup>st</sup> Phase: Curricular evaluation (35%) and Motivation Letter (35%);
- 2<sup>nd</sup> Phase: Interview (30%). Only the candidates who score at least 60% in 1<sup>st</sup> Phase, will be selected for Interview.

**Results:** Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

**Preliminary Hearing and Final Decision Deadline:** After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

*The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.*

Lisbon, 5th of March 2026



"la Caixa" Foundation



www.gimm.pt



info@gimm.pt  
(+351) 217 999 411  
Av. Professor Egas Moniz  
Edifício Egas Moniz  
1649-028 Lisboa, Portugal

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[www.gimm.pt](http://www.gimm.pt)



[info@gimm.pt](mailto:info@gimm.pt)  
(+351) 217 999 411  
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Edifício Egas Moniz  
1649-028 Lisboa, Portugal