

CALL FOR A RESEARCH FELLOWSHIP
Fellowship Reference GIMM/BI/23-2026

Gulbenkian Institute for Molecular Medicine (GIMM) opens a call for one research, funded by its own resources.

Scientific Area(s): Host-microbe interactions.

Fellowship recipients / Admission requirements (*indicate mandatory and preferential requirements*): Any National, foreign and stateless candidate(s).

Applicants must hold the following requirements:

- Master's in biomedical sciences or related fields;
- Previous working experience in *Drosophila* genetics, *Wolbachia*, infections with viruses, host-microbe interactions;
- Previous working experience in quantitative PCR, and molecular biology;
- Previous experience in statistical analysis and creating graphics in R;
- Previous experience in transcriptomic and bacterial genomics analyses.

Desirable Requirements:

- Capacity to work independently.
- Capacity to work in a team.
- Good level of written and spoken English.

The international experience of the candidates, although not a determining criterion for selection, will be valued.

Work Plan and Objectives:

- Perform *Drosophila* genetics to establish lines with specific mutations, transgenes, and *Wolbachia* variants.
- Compare resistance to viruses and protection by *Wolbachia* in different mutant and transgenic *Drosophila*.
- Compare protection to viruses by different *Wolbachia* variants.
- Compare protection to viruses by *Wolbachia* in different environmental conditions.

Legislation and Applicable Regulation: Estatuto do Bolseiro de Investigação (Lei n.º 40/2004, de 18 de Agosto, republished in attachment to Decreto-Lei n.º 202/2012, de 27 de Agosto, changed by **Decretos-Leis n.º 123/2019, 28 de Agosto e nº 65/2024, 1 de outubro**) and current Regulation of Fellowships of GIMM.

Predicted start date, duration and renewal conditions:

The fellowship contract is predicted to start in September 2026, for a period of 6 (six) months on an exclusive basis, eventually renewable until the maximum stipulated in applicable regulations, not exceeding the eligibility period of the project.

Work place and Scientific orientation: The research activities will be developed at the Microbial Genomics and Symbiosis of GIMM, under the supervision of Waldan Kwong Lab.

Non-discrimination and equal access policy: GIMM undertakes to ensure compliance with the principles of non-discrimination and equality and to that extent, provides that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due in particular ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, place of origin, language, religion, political or ideological convictions and trade union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Research Fellows Support Centre: The Research Fellows Support Centre works everyday from 09:00AM to 11:00AM at People & Culture Unit Office.

Fellowship financial conditions: The fellow will benefit from a monthly stipend in the amount of **1.359,64€**. The amount will be paid by wire transfer at the end of each month. The fellow will also benefit from a personal accident insurance to execute the proposed research activities as well as the right to Social Security through Voluntary Social Insurance regimen, if wanted, under the terms of Código dos Regimes Contributivos do Sistema Previdencial de Segurança Social, and the contributions costs will be supported by the research project.

Application documents: - Motivation Letter; - Detailed CV; - MSc Certificate; ***The non-compliance with these requirements determines the immediate rejection of the application.***

In case the applicant does not have yet the required degree certificate, a declaration of honor stating the conclusion of the necessary qualifications for the purposes of this process will be accepted and must be sent by the end date of the call.

Jury evaluation and selection: Applications will be assessed by a jury composed of Waldan Kwong (GIMM), Luís Teixeira and Karina Xavier (GIMM).

Selection methods: CV (60%) and motivation letter (40%)

Deadlines and application process: **The call will be open from 30th of June until 13th of July 2026.**

Applications should be submitted to People & Culture Unit, through the email positions@gimm.pt, with the reference "GIMM/BI/23-2026" in the subject. ***The non-compliance with these requirements determines the immediate rejection of the application.***

Notification of results: Within 90 days after the termination of the applications submission deadline, both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

Fellowship contracting: The Fellowship is granted through the signature of a contract between GIMM and the selected fellow and after the fellow send the following mandatory documents: copy of identification document (in case of non-European citizens is mandatory the work visa / valid resident permit), and a document proving the required academic degree.

For each Fellowship period an Activity Report must be prepared by the fellow as well as the Report by the supervisor.

Oeiras, June 29th, 2026

The Executive Committee of GIMM
Professor Maria Manuel Dias da Mota



HR EXCELLENCE IN RESEARCH