

**CALL FOR A POSTDOCTORAL RESEARCHER HIRING UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016,
OF 29th AUGUST, ALTERED BY LAW NR 57/2017, OF 19th JULY -
Reference GiMM/CT/34-2026**

The GIMM – Gulbenkian Institute for Molecular Medicine is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GIMM is the result of the merge of two leading research institutes: Instituto de Medicina Molecular João Lobo Antunes (iMM) and Instituto Gulbenkian de Ciência (IGC) and dedicates to unraveling the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

GIMM opens a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an Unfixed-term contract under the project “NANOTECMEC/0003/2024: Targeted multiplexed lipid nanocarriers against drug-resistant bacterial bioFILM (Nano2FILM)”. This position is funded by Fundação para a Ciência e a Tecnologia (FCT), under the ERA4Health – NANOTECMEC 2024 call, within the European Partnership ERA4Health, co-funded by the European Union through Horizon Europe.

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 108/2023, of 22nd November.

Work Plan Activities

- a) To participate in translational projects with a strong multidisciplinary component;
- b) To plan, participate and support experimental work on bacterial culture, viability assays, antimicrobial activity testing, and molecular characterization of microbial responses.
- c) To assist in the design, execution, and analysis of experiments conducted in collaboration with GIMM Technical Platforms.
- d) To contribute to the supervision and mentoring of Master's and PhD students.

Members of the Jury: According to article 28 nr 5 from REC and article 13 from Decree-Law nr 57/2016, from 28th of August, altered by Law nr 57/2017, from 19th of July, the jury is composed by Professor Miguel Castanho (President of the Jury and Responsible for the Project), Nuno C. Santos and Joana Ricardo (all PhD's).



Start Date and workplace: The contract is expected to start on October 1st 2026 and will have the duration of 6 months, and/or for the necessary execution period of the work plan; the activities will be developed in GIMM installations in Lisboa/ Oeiras and/or other necessary locations to their execution.

Monthly remuneration: Gross monthly Remuneration is 2408.11€, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19th July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29th December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31st December and updated by Decree-Law nr 108/2023, of 22nd November, as well as Holidays and Christmas allowances subject to the current mandatory taxes, accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 10.20€ per working day.

Profile of Candidate: Any National, foreign and stateless candidate(s) that hold the following requirements can apply:

- a) PhD in Biochemistry, Biomedical Sciences, Microbiology or related areas;
- b) Experience in biological or biomedical research, preferentially with a multidisciplinary component;
- c) Experience in collaborative projects with Industry and projects involving scientific service provision;
- d) Knowledge and experience in BSL2 and BSL3 conditions (mandatory);
- e) Knowledge and experience with bacteria and nanoformulations;
- f) Experience in supervising PhD and MSc students (mandatory).

Application process: The call is open from 20th July until 28th August 2026 (30 working days), and the application documents (indicated below) should be submitted, in PDF format, to People & Culture Team through the email positions@gimm.pt, by identifying the reference of the position “GIMM/CT/34-2026” in the “Subject”:

- a) Motivation Letter in English;
- b) Detailed CV;
- c) PhD Certificate;
- d) Other documents that applicant may consider to be relevant to prove the scientific course.

Note: Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.

Non-discrimination and equal access policy: GIMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.



International environment and experience: Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation criteria: The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate (a) and their adequacy to the proposed work plan.

✓ Curriculum Analysis (75%) and Motivation Letter (25%)

Results: Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 17th of July 2026

