

The Miguel Soares Lab at GIMM is recruiting a Laboratory Technician

GIMM – Gulbenkian Institute for Molecular Medicine is a pioneering Portuguese private research foundation, with an ambitious vision of fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GIMM is the result of the merger of two leading research institutes: *Instituto de Medicina Molecular João Lobo Antunes* (iMM) and *Instituto Gulbenkian de Ciência* (IGC), which is dedicated to uncovering the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

The Soares Lab ([Inflammation Laboratory](#)) at GIMM investigates how resistance and disease tolerance, the two evolutionarily conserved components of the protective response to infection, interact to limit the fitness costs imposed by pathogens. While resistance operates through the immune system to sense and eliminate pathogens, disease tolerance operates through metabolic and stress-response mechanisms that mitigate the damage caused by infection without targeting the pathogen itself. Our research relies heavily on experimental mouse models of disease, using different infection paradigms combined with genetically engineered mouse strains. These strains are generated through the Cre-lox system and allow both gain- and loss-of-function approaches to be applied in a cell-specific manner. This allows to identify the mechanisms that underlie protection against infection by different classes of virulent pathogens.

What the Soares Lab is looking for: The laboratory aims to recruit a Laboratory Technician to provide technical support for its mouse programme, under the supervision of a Senior Research Technician. The successful candidate will work at the Oeiras site, and focus on day-to-day colony maintenance and PCR genotyping, receiving hands-on training and mentorship.

Mandatory criteria: Candidates must meet all of the criteria listed below:

- BSc or higher degree in Animal Sciences, Biology, Biomedical Sciences, or equivalent
- Hands-on experience with mouse handling (rodent facility or scientific research context)
- Basic molecular biology knowledge and skills (PCR).
- Fluency in English

Preferential criteria: Preference will be given to candidates who also meet the following criteria:

- MSc in Animal Sciences, Biology, Biomedical Sciences, or equivalent
- Experience with breeding and maintenance transgenic or knockout mouse lines.
- Experience in colony management
- Familiarity with in vivo infection models
- Experience working in a BSL-2 environment
- Valid personal license for functions A, C and D, under current legislation



The selected candidate will have:

- Demonstrated ability to carry out rigorous technical work, with a strong sense of responsibility and attention to detail;
- Ability to work in a multidisciplinary team and to communicate effectively with researchers and technical teams;
- Commitment to the principles of animal welfare and compliance with applicable national and European legislation;
- Eagerness to learn, receptiveness to instruction, and consistency in daily routines;
- A proactive approach to flagging problems as they arise.

What GIMM offers: GIMM offers a full-time employment contract of uncertain term, expected to start in October 2026, with the duration of one year, renewable. The selected candidate will be paid a gross monthly base salary of €1,033 to €1,462, according to profile, experience, fit with the existing team and degree of suitability of the candidate for the duties to be performed, and in accordance with the applicable funding and internal regulations, as well as holiday and Christmas allowances, subject to taxes and legal charges currently in force under the General Labour Law. The selected candidate will have a health insurance covered by the institution.

Application submission: Candidates must submit a Motivation Letter, detailed CV, contacts of two references and Degree Certificate (s) in PDF format. Applications should be submitted to People & Culture Unit, through the email positions@gimm.pt, with the reference “GIMM/EI/08-2026” in the subject.

Non-discrimination and equal access policy: GIMM is committed to ensuring compliance with the principles of non-discrimination and equality and, accordingly, states that no candidate may be favoured, benefited, harmed or deprived of any right, or exempted from any duty, on the basis of, namely, ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and trade union membership. Diversity is a fundamental aspect of GIMM's essence, where researchers and non-research staff of different nationalities, backgrounds and fields of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment. Under Decree-Law no. 29/2001, of 3 February, candidates with disabilities have preference in the event of an equal ranking, which prevails over any other legal preference, and candidates must declare in their application, under oath, their respective degree of incapacity, the type of disability, and the means of communication/expression to be used in the selection process, in accordance with the aforementioned decree.

