GIMM is recruiting a Researcher under an Employment Contract - Reference GIMM/CT/39-2026

The GIMM – Gulbenkian Institute for Molecular Medicine is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GIMM is the result of the merge of two leading research institutes: Instituto de Medicina Molecular João Lobo Antunes (iMM) and Instituto Gulbenkian de Ciência (IGC) and dedicates to unraveling the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

What GIMM seeks: At this moment, GIMM is hiring a Master-level researcher to join the Biomembranes & Nanomedicine Laboratory, coordinated by Nuno C. Santos, under the research project ***"BIODyes: Desenvolvimento de biopigmentos para tingimento e estampagem sustentáveis"***, funded by COMPETE2030-FEDER-01480900, to execute the following activities under the supervision of the project coordinator:

a) Optimization and development of genetically modified microbial cultures (bacteria and yeast);
b) Production and extraction of secondary metabolites from microbial cultures;
c) Phenotypic characterization of microbial cultures;
d) Scale up the laboratory microbial production process to industrial scale;
e) Determination of the antimicrobial activity of isolated pigments.

Candidate's Profile

Mandatory Requirements:

a) Master's degree in Microbiology, Biology, Biochemistry, Biophysics, or related areas.
b) Optimization and development of genetically modified microbial cultures (e.g., bacteria, yeast);
c) Knowledge of microorganism metabolism and extraction of secondary metabolites from microbial cultures;
d) Fluent spoken and written English;
e) Willingness to interact with colleagues, team members, and collaborators;
f) Enthusiasm for learning and developing new procedures.

Desirable Requirements

g) Knowledge of industrial application and / or production and application of dyes in the Textile Industry ;
h) Strong foundation in key molecular biology and analytical techniques;
i) Knowledge of omics approaches;
j) The successful applicant will be expected to work independently and collaboratively within the research group, thus, any prior experience of working independently is highly desirable.

The international experience of the candidates, although not a determining criterion for selection, will be valued.

www.gimm.pt
info@gimm.pt
(+351) 217 999 411
Av. Professor Egas Moniz
Edifício Egas Moniz
1649-028 Lisboa, Portugal

What GIMM offers: GIMM offers outstanding working conditions, including a full-time and unfixed-term employment contract predicted to start in January 2027 for the necessary period to execute the work plan. Gross monthly salary of 1170.00€ in accordance with the project budget and internal regulations, as well as Holidays and Christmas allowances subject to the current mandatory taxes, accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 10.20€ per working day.

How to apply: Please submit your Motivation Letter, Detailed CV and MSc degree certificate in PDF format to People & Culture Team through the email positions@gimm.pt, with the reference "GIMM/CT/39-2026" in the subject, **from 04nd until 17th of November 2026.**

Note: *Candidates who incorrectly formalize their application or do not submit the documents proving the compliance with the requirements indicated in the call will be excluded. The jury has the right to require to any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy: GIMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Nuno C. Santos (President of the Jury), Filomena Carvalho and Sónia Gonçalves (all PhD's), in accordance with the following method:

- 1st Phase: Curricular evaluation (80%) and Motivation Letter (10%);
- 2nd Phase: Interview (10%). Only the candidates who score at least 75% in 1st Phase, will be selected for Interview.

Results: Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

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Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 3rd of November of 2026

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