GIMM is recruiting a Postdoctoral Researcher under an Employment Contract - Reference GIMM/CT/40-2026

The GIMM – Gulbenkian Institute for Molecular Medicine is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific exploration and its profound impact on global health and well-being. Founded in 2023, GIMM is the result of the merge of two leading research institutes: Instituto de Medicina Molecular João Lobo Antunes (iMM) and Instituto Gulbenkian de Ciência (IGC) and dedicates to unraveling the fundamental mysteries of life and aims to be at the forefront of transdisciplinary research.

What GIMM seeks: At this moment, GIMM is hiring a Postdoctoral Researcher to join the MCastanho Laboratory, coordinated by Miguel Castanho, under the research project ***EvaMobs: Evolvable and rapidly adaptable monobodies: a broad-spectrum antiviral platform***, funded by the European Commission, to execute the following activities under the supervision of the project coordinator:

a) In vitro an in vivo evaluation of antiviral biopharmaceuticals against Zika Virus.

Candidate's Profile

Mandatory Requirements:

a) PhD (obtained less than 3 years) in the areas of Biochemistry, Cellular and/or Molecular Biology, Pharmaceutical Sciences or equivalent areas;
b) Previous experience in infectious diseases and anti-infectives development;
c) Experience with animal models of infection;
d) Proficient in English, spoken and written;

Desirable Requirements:

e) Excellent communication and writing skills;
f) Good teamwork skills;

The international experience of the candidates, although not a determining criterion for selection, will be valued.

What GIMM offers: GIMM offers outstanding working conditions, including a full-time and unfixed-term employment contract predicted to start in January, 2027 for the necessary period to execute the work plan. Gross monthly salary of 2408.11€ in accordance with the project budget and internal regulations, as well as Holidays and Christmas allowances subject to the current mandatory taxes, accordingly to Portuguese Labor Law. A meal allowance will also be paid in the amount of 10.20€ per working day.

www.gimm.pt
info@gimm.pt
(+351) 217 999 411
Av. Professor Egas Moniz
Edifício Egas Moniz
1649-028 Lisboa, Portugal

How to apply: Please submit your Detailed CV, Motivation Letter in English, PhD certificate, and contacts of 2 references in PDF format to People & Culture Team through the email positions@gimm.pt, with the reference "GIMM/CT/40-2026" in the subject, **from 6th until 19th of November 2026**.

Note: *Candidates who incorrectly formalize their application or do not submit the documents proving compliance with the requirements indicated in the call will be excluded. The jury has the right to request any candidate, in case of doubt, to present documents proving their statements.*

Non-discrimination and equal access policy: GIMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of GIMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by Miguel Castanho (President of the Jury), Ana Salomé Veiga and Ana Silva Herdade (all PhD's), in accordance with the following method:

- Curricular evaluation (80%) and Motivation Letter (20%);

Results: Both admitted and excluded candidates list and final classification list shall be communicated to all admitted candidates through email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 5th of November of 2026

www.gimm.pt
info@gimm.pt
(+351) 217 999 411
Av. Professor Egas Moniz
Edifício Egas Moniz
1649-028 Lisboa, Portugal