Gulbenkian Institute *for* Molecular Medicine

The GIMM Genomics Unit is recruiting a Technician

GIMM – Gulbenkian Institute for Molecular Medicine is a pioneering Portuguese private research foundation with an ambitious vision for fundamental scientific discovery and its profound impact on global health and well-being. Founded in 2023, GIMM resulted from the merger of two leading research institutes: the *Instituto de Medicina Molecular João Lobo Antunes* (iMM) and the *Instituto Gulbenkian de Ciência* (IGC). The institution is dedicated to uncovering the fundamental mysteries of life and aims to remain at the forefront of transdisciplinary research.

The **Genomics Unit** provides advanced DNA and RNA sequencing services, including short and long read sequencing, library preparation, and sample quality control. Its services cover RNA-Seq, Whole Genome Sequencing, spatial transcriptomics, amplicon sequencing, and single-cell genomics. The unit is equipped with state-of-the-art Illumina, MGI, Nanopore, and 10x Genomics platforms, as well as automated liquid-handling systems to support high-throughput genomic applications.

The **selected candidate** will join the Genomics Unit team and contribute to the daily operation of the facility, namely:

1. Laboratory Operations
   - Manage samples and support daily laboratory activities.
   - Maintain laboratory organization and operational readiness.
2. Sample Processing
   - Perform sample QC and library preparation for several applications (WGS, RNA-Seq, Single-Cell and Spatial Transcriptomics).
   - Support sequencing (short and long-read) operations and data quality monitoring.
3. Equipment & Quality
   - Operate and maintain laboratory equipment.
   - Ensure compliance with SOPs and documentation requirements.
4. Technology & Improvement
   - Evaluate and implement new technologies.
   - Contribute to workflow optimization and automation.
5. Collaboration & Growth
   - Support users and collaborate with the facility team.
   - Develop technical expertise and workflow autonomy.

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Candidate Profile

Mandatory Requirements – Applicants must meet all of the following criteria:

- Bachelor's and/or Master degree in Biology, Biotechnology, Biomedical Sciences, Genetics, or a related field.
- Practical laboratory experience, preferably involving DNA/RNA handling and basic knowledge of molecular biology procedures.
- Good organizational skills, attention to detail and commitment to accurate laboratory documentation.
- Ability to work collaboratively within a multidisciplinary team.
- Good communication skills and proficiency in English.
- Motivation to learn, develop new technical competencies and adapt to new technologies

Desirable Requirements – The following qualifications will also be valued:

- Familiarity with next-generation sequencing (NGS) technologies and library preparation workflows.
- Knowledgeable about laboratory quality systems, SOPs and good laboratory practices.
- Basic knowledge of bioinformatics tools and familiarity with laboratory data management.
- Interest in single-cell and spatial genomics technologies, laboratory automation and emerging genomics applications.

Employement Conditions

GIMM offers a **full-time unfixed-term contract**, expected to start in **January 2026**, for the period required to carry out the work plan. In addition to the base salary, which will be defined according to the candidate's profile, experience, fit within the existing team, and suitability for the role, in accordance with the available funding and applicable internal regulations, the selected candidate will also be entitled to holiday and Christmas allowances, subject to the applicable taxes and social contributions under Portuguese labour law.

Application

If this opportunity matches your profile, please send your **motivation letter**, **detailed CV**, **references**, and **Bachelor's and Master's degree certificates in PDF format** to the People & Culture team at positions@gimm.pt, indicating the reference "GIMM/EI/14-2026" in the subject line of the email.

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